Non-competes jeopardized?

On the last day of the 2007 legislative session the Oregon House and Senate gave approval to Senate Bill 248, which clamps down on non-compete agreements that could impact the veterinary profession.

The OVMA Board of Directors will be reviewing the intent and language of the bill, and will consider legal counsel to better understand what the possible ramifications might be. In the meantime, the following should give you an idea of what the legislation is about.

Who supported the bill and why

Oregon Labor Commissioner Dan Gardner sponsored the bill to address the recent expansion of non-competition agreements to hourly and nonmanagerial workers.

According to a media release by the Bureau of Labor and Industries, Gardner said “There is a dangerous expansion in the use of non-competition agreements in Oregon and Oregon workers are being unfairly prevented from working in their chosen fields of expertise. “The passage of Senate Bill 248 means non-competition agreements will only be enforceable against highly paid managers and professional staff and only if certain conditions are met,” he added.

In addition to Commissioner Gardner, the bill was supported by Nike, the Oregon Electronics Association, the Software Association of Oregon and the Oregon Trial Lawyers Association.

Current law on non-competes

Under existing Oregon law, non-competition agreements (and non-solicitation agreements) entered into between an employer and employee are void, unless they are entered into upon the “initial employment.”

Non-competition agreements must also be reasonable, supported by consideration and restricted as to duration and geographic scope.

According to Commissioner Gardner, the application of non-compete agreements in Oregon is not reasonable. Thus, his decision to pursue the issue.

Key provisions of the legislation

The bill amends Oregon’s non-competition agreement statute in several respects.

First, SB 248 makes an agreement between employers and employees voidable (rather than void) if they don’t satisfy the statutory requirements.

Second, the bill eliminates the requirement for non-compete agreements to be entered into on initial employment. Instead, it requires the employer to inform the employee in a “written employment offer” that a non-competition agreement is required as a condition of employment. For the notice to be valid, the employee must receive this notification two weeks before the first day of employment.

Additionally, the non-competition agreement is voidable unless three additional requirements are satisfied:

1. The employee is paid a salary to perform creative, administrative, or managerial work;
2. The employee has access to trade secrets, competitively sensitive confidential business information; and
3. The employee’s annual salary exceeds the median family income for a four-person family, as determined by the United States Census Bureau. (At the present time, the median level is $61,000.)

The legislation also restricts the term of a non-competition agreement to two years. Unlike the current statute, the new statute will not apply to non-solicitation agreements. In other words, an employer can write a covenant that prohibits an employee from soliciting or transacting business with customers (or clients) of the employer.

Are non-competition agreements enforceable?

Under SB 248, an employer CAN enforce a non-compete agreement if the employer is willing to pay the employee at least 50% of their salary or half the median income figure (currently $61,000) for the length of the agreement in order to enforce it. (Of course, that is if the three requirements aren’t satisfied.)

When would the law take effect?

The new law would apply to all agreements signed on or after January 1, 2008.
State Fair Volunteers Needed

This year, the State Fair’s theme is Wonders of Oregon and our booth will be focusing on the “wonder” of veterinary medicine. The Fair runs Friday, August 24 - Monday, September 3. We hope that you will join your fellow veterinarians and staff to donate two hours of your time to visit with the public about the profession and animal care issues. Fair volunteers receive free admission and refreshments. The volunteer schedule is also posted on our Web site at www.oregonvma.org/news/volunteers.asp.

On the Move

Dr. Randi Brannan (board-certified in dentistry) has moved her practice, Animal Dental Clinic, to a new location in Portland. The address is 809 SE Powell Blvd., which is the home of Rose City Veterinary Hospital (owner Dr. Craig Quirk.) Animal Dental Clinic’s phone number remains (503) 292-4533, but the fax number has changed to (503) 233-2096.

Northwest Veterinary Specialists has announced that Dr. Gretchen Sicard will be available for weekend and evening surgical consults at the practice in Clackamas. She will be available on Sunday, Monday and Thursday; the phone number is (503) 656-3999 or toll-free (800) 915-9717.

In Medford, Southern Oregon Veterinary Specialty Center recently announced the arrival of Dr. Brendan McKiernan, a board-certified internist whose specialty is in respiratory disease. The telephone number there is (541) 282-7711.

Pets & Allergies Poster

Thank you to Dr. Terese DeManuelle, Allergy & Dermatology Veterinary Referral Center, for reviewing our client education poster on Pets & Allergies, which you will find inserted in this issue. Client education information on this and many other pet, large animal and equine topics can also be found on the OVMA Web site at www.oregonvma.org.

Education on the Horizon

Mark your calendar for September 16 at the Oregon Zoo -- the location for the 9th Annual Tri-State Veterinary Dermatology Conference. For more information on the daylong program, contact Rebecca at (503) 777-8999.

A little later in the year (November 3rd and 4th), the Marion-Polk Veterinary Association will be conducting its annual educational meeting. Medical and surgical aspects of osteoarthritis in companion animals will be a featured topic, with other sessions (including large animal) to be announced.

The two-day meeting will be held at the Wellspring Conference Center in Woodburn. For more information, you may contact Dr. Jennifer Oliver at drjenoliver@comcast.net or (503) 982-2421.

In late May, the Feral Cat Coalition of Oregon held its largest fundraiser of the year at the World Forestry Center, which is adjacent to the Oregon Zoo.

The sub-theme of the gala event was “transporting you back in time to ancient Egypt, where cats were worshipped.” Sharon Kitzhaber was the evening’s honorary chair, and weatherman/television personality Matt Zaffino of KGW-TV (NBC affiliate) presided as the master of ceremonies. On hand to enjoy the festivities were OVMA board member Dr. Laird (the Mummy) Goodman and Dr. Kristin Sullis, both of Beaverton.

Launched in 1995, the FCCO started as a grassroots organization with monthly spay/neuter clinics in Portland and has broadened to a much larger program that alters feral felines in seven communities in the state.

This fall, according to Karen Kraus, the organization’s executive director, the FCCO expects to alter its 30,000th cat. At a recent strategic planning meeting, the group’s board of directors (Dr. Marla McGeorge is president) set a five-year goal to reach 10,000 cats per year.
Shoring up the veterinary shortage

The Veterinary Public Health Workforce Expansion Act passed the United States Senate in late July. It was approved as an amendment to the Higher Education Reauthorization bill (HR 1642).

This legislation, championed by Sen. Wayne Allard, a veterinarian from Colorado, would establish a competitive grants program to provide more support for veterinary medical education, with the intent to increase the number of veterinarians working in public health and biomedical research.

Veterinarians are the first line of defense in protecting human health through the early detection and response of infectious diseases and help to ensure the safety of the country’s food supply. Over the past decade, the world has faced a significant increase of newly emerging infectious diseases such as SARS, West Nile Virus, monkeypox and avian influenza. More recently, North America has encountered BSE, and England has just seen its second accounting of foot-and-mouth disease in the past six years.

According to the AVMA, there presently is a shortage of about 1,500 veterinary positions in federal and state governments that relate to public health, as well as a four percent shortage of food animal practitioners per year. Retirement is just around the corner for many of these veterinarians, and they will need to be replaced.

In addition to the AVMA’s conservative estimates, the Bureau of Labor Statistics projects a shortage of nearly 28,000 veterinary positions by 2012. Collectively, the nation’s veterinary schools graduate a pool of 2,500 new graduates a year -- a rate that is insufficient to meet the current and future demands for veterinary services.

Passage of the VPHWEA is important and shows congressional support of the veterinarian’s role in society to protect both animal and human health. Still, the legislation must be reconciled in the House of Representatives.

The U.S. Senate voted 95-0 in favor of the VPHWEA, with Sen. Gordon Smith a co-sponsor of the legislation.

The Oregon Veterinary Medical Association supported the bill, contacting both Sen. Smith and Sen. Ron Wyden and seeking their support.

The OVMA will now turn its attention to the House of Representatives and await to find out in which committee the bill will be placed.

Broad-based support from the veterinary community will be important if the legislation is to be passed by both chambers of congress. The Association will keep you informed of further developments and will be soliciting your help to contact your representative in DC when the time is appropriate.

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**Note:** The OVMA never sells or distributes members’ e-mail addresses. Submission of your e-mail address constitutes permission to receive the OVMA’s e-newsletter. You may unsubscribe at any time.
Exciting changes at WWVC

The Wild West Veterinary Conference (WWVC) Management Committee and Staff are hard at work preparing for the October 10 – 14, 2007 WWVC. Exhibitors are reserving their booth space at record numbers and the Scientific Program Planning Committee has been busy finalizing the 2007 program. In addition to the tremendous educational offerings you have come to expect, the 2007 WWVC will include the following programs:

Wednesday and Thursday, the entire profession will have something new to participate in:

NEW PROGRAM

The Changing Face of Veterinary Medicine

As the number of female veterinary school graduates continues to outnumber males, and as the number of female practice owners, partners and managers continues to grow, practices need to adapt to a different paradigm in leadership and management.

In this landmark interactive workshop directed toward female practitioners, learn how the vision of leadership differs from the control of management. Learn how to lead through conflict and discover leadership tools you can use to engage your health care team in creating change and planning for excellence.

Leadership and Managing: Are leading and managing the same? How are they similar? How do they differ? This presentation looks at the role of a leader in an organization. It is a word we use freely, yet we often confuse the vision of leadership with the control of management. Join this discussion for the basic building blocks for successful leadership.

Leading Through Conflict: Like it or not, conflict happens. What are the roots of discord? As a leader, what can you do to address disputes? What behaviors can be chosen to communicate for conflict resolution?

Leadership and Your Team: What is the leader's role in defining a team? What basics must be in place before growth can take place? Participate in the discussion and discover some tools you can use to engage your health care team in creating change and planning for excellence.

This is NOT just another management seminar! You will walk away from this program with a renewed zeal for your love of veterinary medicine and the tools to move forward into your practice future.

This special four-hour program will be hosted by Dr. Mary Ann Vande Linde and Dr. Jeff Thoren, recognized nationally as leaders in the field of veterinary communications. Both are widely respected for their ability to inspire others through guidance in interactive training programs, strategic planning, problem solving, and marketing programs and services.

NEW PROGRAM

WWVC Veterinary Technician Academy

This year we are launching the Wild West Veterinary Technician Academy -- an intensive two-day program that will have four modules veterinary technicians can take over a four-year period.

This is the only program of its kind in the country and will be a combination of lecture and laboratory experiences taught by some of the best instructors in veterinary medicine has to offer (Craig Cornell, CVT; Harold Davis, CVT; Dr. Joe Bojrab; Dr. Peter Emily, Dr. Dennis DiNicola, Dr. Tom Catanzarro, etc.)

The Academy is an excellent review for currently licensed technicians and will allow those who are unable to attend a traditional technician program to receive valuable training, and it will assist those currently in a technician program to prepare for their board exams.

The Core Modules are two days’ worth of lecture and workshops that provide technicians with both written information and hands-on learning. They are designed to build on each other, giving your technicians knowledge, practical skills, and take home materials to further their individual growth.

Attendees will return each year for four years to complete the Academy. Returning technicians will be given priority in registration.

Technicians will have the opportunity to learn from experts in the veterinary technician field, and it is our belief that they will build a network of professional contacts as they progress through each Core Module together.

Core 1: Lays the groundwork for providing the best care for each patient. Focus is on wellness care and nutrition to prevent disease and ensure quality and quantity of life. Behavior is included in the first module as it is the number one reason pets are relinquished.

Core 2: Focuses on patient assessment and nursing skills. These skills will be complemented by an overview of anesthesia and anesthetic emergencies. The second part will be hands-on surgical preparation including aseptic technique, pack preparation, as well as an overview of veterinary dentistry.

Core 3: Builds heavily on the previous modules and will focus on advanced diagnostics and disease processes. Technicians will get hands-on experience during the urinalysis and cytology workshops. They will also learn about parasites, hosts, viruses and vectors and how they affect patients ... and how they can possibly infect members of the practice team.

Core 4: Focuses on triage, fluid therapy, and cardiology. These materials will be applied in a hands-on CPR workshop. The conclusion will bring everyone full circle, with discussion of fatigue and burn out in this highly emotional profession. The intent is to make
sure that technicians obtain the skills to take care of themselves so that they can take care of their patients.

Be sure to review the pre-conference program on line at www.wildwestvc.com

NEW PROGRAM

“New Ideas in Client Service”: A Front Office Training Module

Also being launched at the 2007 WWVC is a two-day educational and training session for the front office. This program has been developed to train those highly critical to practice success.

“Have a nice day” is dead! Your front office staff will learn about the new standard of client care, what counts with clients now and how to deliver it in this fast-paced, interactive program for all members of the hospital team. By attending the sessions in this NEW track, led by Karyn Gavzer, an internationally-recognized speaker and trainer, your front office team will learn:

- The big picture on managing client service effectively
- Tips and tools for preventing misunderstandings and problems
- Techniques for handling client problems when they occur
- The new standard of client care & what clients want now
- The latest research on how clients feel about fees
- How to manage the total “client experience” to build loyalty & word-of-mouth
- Words that work with clients

The Front Office module is a way to provide invaluable training to help your staff to learn how to better manage clients, promote your practice, keep your clients coming back and improve your bottom line. It all starts up front!

A NEW LOOK

A Facelift at the Grand Sierra Resort

For those of you who have attended previous conferences, you won’t believe your eyes. When you come to Reno to “Experience the Adventure” of the Wild West Veterinary Conference, you will be greeted with an “all new, totally remodelled” hotel.

The Grand Sierra Resort, previously the Reno Hilton, has been undergoing a total face lift! Grand Sierra Resort has a spectacular vision and redevelopment plan to transform the 145-acre property into a world-class resort and casino. The master plan features many enhancements, including the nation’s largest water park.

Since we last visited the Grand Sierra Resort last October, the hotel has painted all public areas, remodeled the lobby, many restaurants, and hotel rooms. In fact, by the time we get to Reno in October, every guest room will have been transformed. For more information regarding the Grand Sierra Resort and to view view photos of the new rooms, go to www.grandsierraresort.com.

EVEN MORE THIS OCTOBER

The Grand Sierra Resort boasts a host of amenities and easy access to extracurricular activities, including golfing, hiking and the nearby and stunning Lake Tahoe.

The WWVC offers value and affordability. With more than 300 sessions and over 500 continuing education hours from which to choose, veterinarians and technicians may earn up to 40 hours of CE. Also, unlike most conferences its size, the WWVC conveniently offers seminars and an exhibition marketplace all under one roof at the resort.

A few of the top speakers October 10-14 include Dr. Everett Aronson (radiology), Dr. Philip Bergman (oncology), Dr. Tom Catanzaro (practice team leadership), Dr. Peter Emily (dentistry), Dr. Mary Glaze (ophthalmology), Dr. Eric Hergesssel (radiology), Dr. Deb Horwitz (behavior), Dr. D.J. Krahwinkel Jr. (surgery), Dr. Margie Scherk (feline medicine), Dr. Wendy Vaala (equine medicine), and Dr. Fritz Wood (practice management).

This year’s program will also feature a strong contingent of Oregonians:

- Dr. Wendy Baltzer: orthopedic surgery
- Dr. Linda Blythe: physical therapy, neurology
- Dr. Randi Brannan: dentistry
- Dr. Jana Gordon: endocrinology
- Dr. Conny Gunkel: anesthesia
- Dr. Jana Gordon: endocrinology
- Dr. Craig Mosley: anesthesia
- Dr. Jon Plant: dermatology
- Dr. Susan Tornquist: cytology/hematology
- Dr. Everett Aronson: radiology
- Dr. Philip Bergman: oncology
- Dr. bye Emily: dentistry
- Dr. Mary Glaze: ophthalmology
- Dr. Eric Hergesssel: radiology
- Dr. Deb Horwitz: behavior
- Dr. D.J. Krahwinkel Jr.: surgery
- Dr. Margie Scherk: feline medicine
- Dr. Wendy Vaala: equine medicine
- Dr. Fritz Wood: practice management

The Wild West Veterinary Conference is an annual meeting of the Arizona, Nevada and Oregon VMAs. The net revenue from the annual conference is shared among the three state associations, with the proceeds used to provide services to memberships in the respective state organizations.

If you have not yet received a copy of the pre-conference program and would like one, please contact the OVMA office at (800) 235-3502. Or visit the WWVC Web site at www.wildwestvc.com.
Acclimation certificates redux

The OVMA office continues to get telephone calls from members wanting more information on acclimation certificates.

As the summer months are a busy time for pets to travel by air, we believe it is important to again present this latest information to you.

A little more than one year ago, the AVMA Council on Veterinary Service recommended several changes to the Guidelines on Acclimation Certificates (as well as other topics.) After considering the suggestions, the AVMA Executive Board approved the recommendations of the council.

According to the AVMA: Acclimation certificates for the transportation of pet animals has been a longstanding source of anxiety for veterinarians. The board approved revising the Guidelines on Acclimation Certificates to state that veterinarians should specify a temperature range acceptable for animals during transport.

Veterinarians should provide an acclimation certificate only as an attachment to a certificate of veterinary inspection, also known as a health certificate. In addition, the acclimation certificate should be worded as follows:

“...The animal(s) in this shipment appear healthy for transport but need(s) to be maintained at a range of ambient temperatures within the individual animal’s thermoneutral zone which include a specific range of temperatures to which the animal(s) have been acclimated, as determined in consultation with the owner/authorized agent to be no longer than (X degrees) F and no higher than (Y degrees) F (not to exceed 85 degrees) for no longer than (Z) minutes.”

Please keep in mind the many airlines have developed policies on transporting animals, and that they all are not the same. Also, airlines have the right to deny transport of an animal.

It also is important for clients, especially those who are transporting a pet overseas, to contact the relevant agencies and airlines far in advance of intended departure. The OVMA Web site does have information for pet owners who need to ship their pets by air.

A professional liability claim against an AVMA member was what led to the review of all forms that agents may sign if they are acting on behalf of an animal’s owner. The case arose from a practice common at boarding facilities, racetracks, and stables for agents to approve treatment for an animal -- generally upon verbal agreement with the owner.

Real science from the mouths of babes

On the lighter side, here are some gems -- real answers by children on the subject of science.

Q. Name the four seasons.
A. Salt, pepper, mustard and vinegar.

Q. How can you delay milk from turning sour?
A. Keep it in the cow.

Q. Explain one of the processes by which water can be made safe to drink.
A. Flirtation makes water safe to drink because it removes large pollutants like grit, sand, dead sheep and canoesists.

Q. What is the fibula?
A. A small lie.

Q. What happens to your body as you age?
A. When you get old, so do your bowels and you get intercontinental.

Q. What causes the tides in the oceans?
A. The tides are a fight between the Earth and the Moon. All water tends to flow towards the Moon, because there is no water on the Moon, and nature hates a vaccum. I forget where the sun joins in this fight.

Q. What does varicose mean?
A. Nearby.

Q. How are the main parts of the body categorized? (e.g., abdomen ...)
A. The body is consisted into three parts: the brainium, the borax and the abdominal cavity. The brainium contains the brain; the borax contains the heart and lungs; and the abdominal cavity contains the five bowels, A, E, I, O and U.

Q. How is dew formed?
A. The sun shines down on the leaves and makes them perspire.

Q. Give the meaning of the term “Caesarean Section.”
A. The Caesarean Section is a district in Rome.

Q. What does the word “benign” mean?
A. Benign is what you will be after you will be eight.
Wrap-up of pet food recall in Oregon

On March 16, Menu Foods, Inc., a private-label manufacturer of wet pet foods, issued a recall of the company’s “cuts and gravy” style food. With more than 60 million containers of cat and dog food initially pulled from retail outlets, 2007’s pet food recall became the largest in U.S. history. Since the initial recall in March, more than 5,600 pet food products have been recalled due to melamine contamination in protein products (such as wheat gluten and rice protein concentrates) that were used in the production of the food. In late March, laboratory testing conducted by the Food and Drug Administration identified melamine in samples of wheat gluten. (Melamine is used in the manufacturing of plastics; in Asia it is commonly used as a fertilizer, but is not approved for that use in the United States.) In early April, the FDA stated that it was investigating the theory that melamine was added intentionally. Adding melamine to an ingredient could increase the protein reading during chemical analysis. This would, in turn, raise the value of the ingredient when sold to food manufacturers. Little information at the time was known about the effect of the compound on animal health.

Eventually, we would learn that poultry farms in Indiana received contaminated feed in early February and fed it to poultry. Although more than two million broiler chickens had been processed into the human food chain, the FDA said the risk of illness from consuming the poultry was very low and it didn’t recall any poultry that may still have been on shelves in grocery stores.

We also later learned that contaminated feed showed up in some hog farms in California, and KOIN-TV in Portland reported that farmed fish, including some in Oregon, had been fed fish food that was tainted. Again, the risks to humans were considered to be very low.

In early May, Menu Foods expanded its recall due to the possibility of cross contamination. Other pet food companies also recalled some of their products over concerns about cross contamination. Shortly thereafter, the FDA determined that the contaminated wheat gluten and rice protein concentrate imported from China was mislabeled and was really wheat flour contaminated with melamine and melamine-related products.

It is impossible to know how many pets may have been affected by the pet food recall. However, through mid-April the FDA had received more than 17,000 consumer complaints relating to the outbreak. Those complaints included reports of approximately 1,950 cat deaths and 2,200 dog deaths.

Oregon’s Story

Shortly after the initial recall in March, the Oregon Veterinary Medical Association and the Oregon State Department of Heath joined forces to collect information from veterinarians across the state on patients that might have become ill with renal disease as a result of having eaten the contaminated food.

Dr. Emilio DeBess, the public health veterinarian, spearheaded the collection and documentation of information. We asked veterinarians to report suspect cases and to provide basic demographics and specific values to assess renal functions in their patients. This included BUN, Creatinine, Phosphorous and Urine Specific Gravity. We also wanted to know what food the patient had been eating, and, when available, cross-checked this information with pet foods on the recall list.

Definitions of Case Reporting

To help place the reports he received from veterinarians in context, Dr. DeBess established general definitions. This was noted in the March/April issue of the newsletter, but bears repeating to keep the overall picture in perspective.

Suspect: The lowest threshold; indicates a patient with no history of renal disease, presenting with acute renal disease, and having consumed food that is on the recall list.

Presumptive: One step up from suspect; indicates a patient with no history of renal disease, and having consumed food that is on the recall list.

Confirmed: A patient with no history of renal disease, presenting with renal failure, and having consumed food that is on the recall list. It also includes isolating a compound on blood or tissue of a patient.

Results Reported by Veterinarians

To our knowledge, only three tests of deceased animals in Oregon were conducted after laboratory testing for melamine was developed. Of the three tests, two were confirmed as positive and one negative relating to the contaminated pet food recall. There may have been other tests that were conducted, but if so they were not reported to Dr. DeBess; thus, they were not included in our results.

Overall, we received 127 reports of ill animals during the food recall period. Of this number, 62% were cats and 46% were female. Of those affected the mean BUN value was of 124 mg/dl, mean creatinine value of 7.5 mg/dl and the mean phosphorous value was of 13.1 mg/dl. The mean age of those affected was 8.6 years. Unfortunately, 38.6% (49 – 20 dogs, 29 cats) of them died of renal failure. No specific breeds had a higher frequency of renal dysfunction.

Geographically, 23% of the cases were reported from Lane County (Eugene and Springfield area), 19% were from Multnomah County and 13% from Washington County. The remainder of the reported cases were scattered throughout Oregon.

Animals that died had a mean BUN of 161 mg/dl, a mean creatinine of 10.2 mg/dl and a mean phosphorous of 16 mg/dl. When separated by species, dogs that died had a mean BUN of 145 mg/dl, a mean creatinine of 7.4 mg/dl and a mean phosphorous of 16.1 mg/dl. In general, affected dogs – at 6.7 years of age – were younger than the average age of the deceased cats. Cats that died had a mean BUN of 172 mg/dl, a mean creatinine of 12.4 and a mean phosphorous of 15.8 mg/dl. The mean age of cats was 11 years.

In those cases that survived, cats had a mean BUN of 113, and dogs of 80 mg/dl. Mean creatinine in cats that survived was of 6.8, and 3.9 in dogs. The levels of phosphorous were 11.3 in cats, and 9.9 in dogs that survived.

The take home message is that creatinine levels were the most significant indicator of survival (p<0.05).

Postscript

As reported in an earlier issue of the newsletter, both Dr. DeBess and the OVMA office were in regular contact with the news media tracking the pet food recall in Oregon. In the near future, we will be discussing our approach to collecting the data and how we disseminated information to veterinarians, the public and the media.

This article was written by Dr. Emilio DeBess, the Public Health Veterinarian, and Glenn Kolb, OVMA Executive Director.

July/August 2007
Fuller report of session in Salem

The Oregon State Legislature finished the 2007 Session on June 28th. It was a fairly quiet Session for the OVMA in comparison to the past. However, the Session moved along at a quick pace and several issues and bills kept us busy.

Here are some highlights of the key legislation that we tracked or worked on behalf of the OVMA.

Veterinary Diagnostic Lab (VDL)
The Veterinary Diagnostic Laboratory at Oregon State University took a $330,000 cut in the 2005 Session, making it difficult to continue their level of work, resulting in a downgrade in the lab's National Animal Health Laboratory Network designation to provisional status.

The Oregon University System requested that the Governor put an additional $1.6 million in his budget for the VDL, but that did not happen. As a result, OSU could not lobby the Legislature for the additional funding, so the OVMA stepped in to help secure the additional funding.

We met with Sen. Kurt Schrader and other Ways & Means members to explain the importance of the VDL, not only to OSU, veterinarians, and the agricultural community, but also to statewide public health and safety. We arranged for Dr. Jerry Heidel, director of the VDL, to meet with key legislators and present detailed information on the services that the lab provides to the state.

The Co-Chairs' budget, presented in mid-March, included $750,000 for the VDL. Dr. Heidel was pleased with this investment and we worked the rest of the Session to ensure that the funding remained in the final budget. Despite some questions from key committee members, the $750,000 for the VDL was included in the 2007-08 budget. This will now become part of the lab’s base budget for future biennia.

Senate Bill 134
This legislation, brought by the Veterinary Medical Examining Board, allows for the agency to inspect veterinary premises and to order licensees to undergo a physical or mental examination if the Board has evidence that an inspection or examination is warranted. At the OVMA’s request, the Board agreed to an amendment that required evidence of deficiency for any inspection. The Senate committee dealing with the bill agreed to this amendment, but rejected another amendment brought by the Administrative Law Section of the Oregon State Bar that would have required an administrative hearing before any action by the Board. Similar amendments were also proposed for some of the other licensing boards. Both the OVMA and the Board opposed the Administrative Law Section amendments. The Senate passed the bill with a 25 – 5 vote.

Once on the House side, the bill began to run into problems. The Administrative Law amendments had been added to some other agencies’ bills and they were proposed once again to SB 134 in the House Agriculture and Natural Resources Committee. After some last minute discussions with committee members, the amendment was not moved into the bill and passed out of Committee unanimously.

The bill was to be heard on the House floor, but got sidetracked at the last moment by members of one of the House health committees. They had heard and passed the Administrative Law amendments in three of the licensing agencies’ bills that they dealt with and they wanted consistency for all licensing boards, despite the fact that the Governor was threatening to veto any bills that contained this amendment. SB 134 was referred back to the Rules Committee for further consideration.

After we had several conversations with House members and the Governor’s office, the Rules Committee decided to pass the bill out without the Administrative Law amendment and the bill finally made it to the House Floor, where it passed 40-6. It is now awaiting the Governor’s signature.

We expect there to be conversations over these Administrative Law suggestions during the interim with regard to all licensing boards. The Oregon State Bar may ask to have a representative come and speak with the Board about their concept and the Legislature may take up the discussion in the interim committee process.

Senate Bill 406
The Oregon Humane Society introduced SB 406 in order to clarify that Humane Special Agents can be commissioned by the Governor as peace officers with the limited authority to enforce animal welfare laws. Under current law the Governor of Oregon can, and has, commissioned Special Agents to provide this service to the State. However, the Humane Society wanted some legislation that spoke more specifically to the standards and duties of a Humane Society Agent.

The bill passed out of the Senate 16 – 11 and passed out of the House Judiciary Committee, but was referred back to committee on the House Floor. It never came back for a floor vote. OHS had conversations with governor and he greed that he will continue to commission Humane Agents in the same way that it is done currently.
Senate Bill 438
This legislation, brought at the request of The Guide Dog Users of Oregon, created a crime of hindering an assistance animal. In addition it allowed for an assistance animal owner to bring economic and non-economic damage claims in the case of injury or death of the animal. We met with the proponents’ lobbyist and explained the OVMA’s support of the concept, but concern over the non-economic damage language. At our request they asked for an amendment to remove that new language. The committee noted that there was non-economic damage language already in statute and wanted clarification on how this was of concern. Several parties in opposition to the non-economic damage language met with the Chair and other committee members and in the end they agreed to an amendment to remove both the existing and the new non-economic damage language.

The bill passed the Senate 20 – 8, but then died in House Judiciary where there was a concern over creating new crimes that would result in increased jail costs.

Proponents are expected to bring the bill back next Session and we will work with them to ensure that our preferred language is a part of that bill.

Senate Bill 450
This legislation was proposed by the Humane Society of the United States, after months of work by many of the stakeholders, including Glenn Kolb, representing the OVMA. The bill requires the Office of Emergency Management, in cooperation with the State Department of Agriculture and county and local agencies, to prepare an animal emergency operations plan that provides for the evacuation, transport and temporary sheltering of companion animals, service animals and livestock during a declared major disaster or an emergency.

This bill ensures that Oregon meets the requirements of the Pet Evacuation and Transportation Standards (PETS) Act, passed by Congress in 2006 and will be eligible for FEMA funds and other Federal assistance in the event of disaster. The bill easily passed in both houses with very few no votes.

Senate Bill 991
At the January 2007 Board of Directors meeting the Board decided to introduce legislation that would have exempted veterinarians from pesticide use reporting requirements. As you may recall, these requirements were passed in 2003 with no exemptions and no allocation of funding for the program. The requirements were not enforced until 2005 when the Legislature provided the money to fund the program.

We had the bill drafted by Legislative Counsel immediately. However, due to the new deadlines the Legislature had put into rule at the beginning of the Session, we had no time to request changes to the draft language before we had to introduce it. Legislative Counsel gave the bill a broad relating clause that did not limit the bill to the issue of a veterinarian’s use of pesticides. This caused concern to many parties in the Capitol, resulting in bills with a relating clause of “pesticides” to be held in committee.

We will work during the interim to craft legislation that meets the needs of the OVMA and will be acceptable to other stakeholders.

House Bill 3437
This legislation, introduced by Humane Society of the United States, would prohibit future acquisition of exotic animals as pets and add alligators, crocodiles, and caimans to the list of regulated animals. Currently, a state permit or federal license is required to keep certain exotic animals including monkeys and other primates, wolves, bears (except black bears), lions, tigers, and servals. Some localities have prohibited possession of exotic animals as pets, such as the City of Beaverton, City of Springfield, and Multnomah County. This patchwork of laws allows people to avoid local ordinances by moving to another county, making enforcement difficult.

The bill ran into opposition from several organizations representing hybrid cat owners and monkey owners. Legislators were flooded with calls and emails from these owners expressing their concerns. The proponents worked with the Department of Agriculture to draft amendments to alleviate the concerns of the hybrid cat owners. The bill was passed by the House on a 42 – 12 vote, but was unable to pass out of the Senate Rules Committee without an exemption for monkey owners.

Other Legislation
Many other pieces of legislation have been discussed in prior issues of the newsletter. While space doesn’t permit all of them to be discussed here, a fuller synopsis of the 2007 session is available for review on the OVMA Web site in the Members’ Only section. To access this rundown as well as other information relevant to the profession, send the OVMA office your e-mail address and a five-to-seven character (alpha/numeric) password. We will enter this into our database and let you know when you can begin accessing the restricted area (usually within the hour of our receiving your information.)
**Classified Guidelines ▼**

Classified ads will appear in one issue of this newsletter, which is published bimonthly and on our Web site for 2 months.

Ads, payment (if applicable), and requests for extensions must be received by the OVMA office by the deadline for each issue.

Expired ads will be pulled from the newsletter and Web site unless a request for an extension (and applicable payment) is received by the deadline. We cannot honor requests to run ads “until filled.”

The deadlines are: January 15, March 15, May 15, July 15, September 15, and November 15.

**Note:** There is a 75 word maximum. Contact information is not included in the word count. Ads over 75 words, excluding contact information, will not be accepted.

**Members:** FREE, up to 50 words. There is a $25 charge for any additional words over 50 up to the 75 word maximum, excluding contact information.

**Non-Members:** $75 per issue 75 word maximum per ad. Ads over 75 words, excluding contact information, will not be accepted.

**How to submit your ad:** Email your ad to the OVMA at classifieds@oregonvma.org, or fax it to the OVMA office at (503) 363-4218. If payment is required, you can mail us your ad along with a check, or call us at (800) 235-3502 to pay by credit card. Please contact us when you have filled your position or sold your item so that we may remove your ad.

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**Classifieds**

**Veterinarians**

**PORTLAND METRO AREA**

**FT/PT Associate.** We are looking for a veterinarian for our high quality, well-equipped, fast paced AAHA hospital. Located in beautiful NW Portland. Competitive salary and benefits package. Fax resume to Dr. Bob Merrill at (503) 614-8961.

**FT Relief Associate.** Full-time temporary position available in busy 5 doctor small animal practice. Position duration will be from early September through late October. Contact Jennifer Vaselaney, Hospital Manager at VCA West Linn Animal Hospital for more information. Call (503) 635-3115 or jennifer.vaselaney@vcamail.com.

**FT Associate.** Needed for busy, well-established SE Portland small animal practice. We are seeking a motivated and dedicated veterinarian to contribute to our team effort in providing exceptional care. Compassion and the ability to communicate well with clients and co-workers is a must. We have experienced staff and a well-equipped, newer hospital. No emergency duty or Sundays. Experience preferred and an interest in surgery is a plus. Base salary, production, health insurance, 401k, etc. Please send resume to: Southgate Animal Clinic, 7851 SE King Rd., Milwaukie, OR 97222 or e-mail to: southgateanim-clinic@msn.com.

**Veternarian.** Committed to extraordinary care for exceptional clients and pets. Rehab center looking for another vet to expand our services. Focus on improving quality of life for pets and owners, providing pain management, geriatric care, neurological recovery and orthopedic reconditioning in high-contact, education-oriented, compassionate environment. Acupuncture experience desirable, rehab training available. Contact Margaret or Dr. Bianca Shaw. Fax resume to (503) 546-4973 or e-mail: backontrackvetrehab@yahoo.com.

**FT/PT Veterinarian.** Our growing, avian-only practice is seeking a second veterinarian to join our quality care oriented team. Great client base, well-equipped, well-established with experienced staff. Competitive salary and benefit package. Experienced veterinarians and/or new graduates welcome. Send resume and cover letter to: Kelly Balance, Manager, The Avian Medical Center, 15952 Quarry Road, Lake Oswego, OR 97035.

**FT/PT Experienced Veterinarian.** Are you interested in practicing high quality veterinary medicine? Our growing, AAHA-certified, small animal practice in Hillsboro is looking for an experienced veterinarian to join our quality care oriented practice. Salary and benefits package based on experience. Send resume to Dr. Huff, Hillsboro Veterinary Clinic, 142 SW Baseline St., Hillsboro, OR 97123 or e-mail to: hillsvet@spiritone.com.

**FT/PT Veterinarian.** Needed for progressive, well-equipped small animal hospital located 30 minutes from Portland in Forest Grove. Excellent potential for dedicated, enthusiastic individual who wishes to build strong working and client relationships. Competitive salary and benefit package available. Fax resume and letter of interest to: Dr. Greg Bean, Kindness Family Pet Clinic at (503) 357-3575.

**FT Associate.** We are looking for a FT Veterinarian for a busy, progressive, 8 veterinarian, AAHA hospital. Our hospital is S/A, avian and some exotics. Needed is an energetic, positive individual to join our excellent staff and top notch clientele. Please contact Dr. Dave Barno or Pam Saunders via phone at: (503) 645-4458, fax: (503) 690-1903 or send resume to: Rock Creek Veterinary Hospital, 1445 NW 185th, Aloha, OR 97006.

**ER Veterinarians.** Portland, Banfield, The Pet Hospital is looking for emergency hospital veterinarians to allow us to open both a 24-hour emergency services clinic and an urgent care hospital. Join a team committed to practicing the highest quality medicine with modern equipment and diagnosties, and an excellent paraprofessional staff. Outstanding compensation and benefits including production-based bonuses, paid vacation and holidays, generous practice-sponsored CE allowance, dues and licensing benefits and career development programs. Generous sign-on bonus available! Contact Dr. Bob Lester at (503) 407-2644. E-mail: bob.lester@banfield.net or visit www.banfield.net.

**PT SA Veterinarian.** Wanted for a progressive, high-quality clinic in SW Portland. We have a beautiful clinic and great staff and clients. Contact Janice Buckingham, DVM. Mail: 4704 SW Scholls Ferry Rd., Portland, OR 97225; Fax: (503) 291-9832 Phone: (509) 427-7212.

**FT Associate.** For a four-person, small animal practice at the rural edge of the Portland Metro area. Three CVTs on a 17-member staff. Friendly, teamwork atmosphere. Unmatched variety of casework available for pursuit of special interests, with mentors on hand at all times for recent graduates. No night calls, Sundays or holidays. Contact Robert A. Allford, DVM at 2366 Powell Blvd., Gresham, OR 97080. Fax: (503) 492-3522.

**Associate Veterinarian.** 1/2 doctor progressive SA practice seeks dedicated FT/PT veterinarian with internal medicine and/or dentistry interests/expertise. Located five minutes from downtown Portland, we are well-equipped (Digital X-ray, Life/Window Monitor, Tonovet, Heated Recovery Cages, Air-Driven Dental, Paperless Charting, etc.) emphasizing diagnostics with certified technicians and pleasant staff. Learn more about us at: www.hillsdalevet.com. E-mail your resume to drdlecker@yahoo.com.

**FT/PT Associate Veterinarians.** Portland, Bend, Medford. Enjoy a great quality of life along with a challenging career. Banfield, The Pet Hospital seeks FT and PT Associate Veterinarians. Work with state-of-the-art equipment, including touch-screen monitors, paperless medical records, in-house Heska CBC and IDEXX Chemistries and much more. Benefits package available. Contact Dr. Bob Lester at (800) 838-6738 ext. 5286 or (503) 407-2644. E-mail: bob.lester@banfield.net or visit www.banfield.net.

**FT Associate.** For well-established SA practice in Beaverton, OR. Great staff, clients and facility. No emergencies or Sundays, 4 day work week. Benefits include medical, dental, CE, retirement plan and minimum 4 weeks paid vacation. Highly competitive salary. Experienced veterinarians and/or new graduates welcome. Contact Dr. Dan Koller by email at dkoller1@aol.com or by phone at (503) 641-9151.

**PT/Relief Veterinarian.** Personable veterinarian with excellent communication skills wanted for vaccination clinics throughout Portland/Vancouver/Roseburg/Eugene/Salem/Yakima/Wenatchee metro areas. We provide the highest quality healthcare to the pets that need it most. Work anywhere from 6 to 24 hours per week. No surgeries. Competitive salary. Licensed in both WA and OR a bonus. Please send resume to info@goodneighbervet.com, fax to (360) 335-8003 or call (360) 624-7423.

**Associates.** SA doctors wanted for a friendly, growing, well-established practice. Are you a doctor wanting a country setting where no two days are ever the same? Knowledgeable, friendly support staff and loyal clients. Large, well-equipped SA and new LA facilities. Close to Portland, the Pacific Ocean, and the Cascade Mountains for all types of social or outdoor activities. New graduates welcome. Clinic has housing available. Owners approaching retirement, buy in/out possibilities. Send resumes to Valley Veterinary Clinic, Attn: Brenda Potter, 26072 Hwy. 30, Rainier, OR 97048. Fax: (503) 556-8635 Phone: (503) 556-3084.
PT/FT SA Associate. For MA Practice. We have 1.5 doctors on staff. We are located in beautiful Sandy, OR. We are a client-oriented practice with hard-working, long time support staff. Full benefits. Salary commensurate with experience.
Contact Dave Christenson DVM, 39231 Proctor Blvd., Sandy, OR 97055 Phone: (503) 668-4137 Fax: (503) 668-5353 E-mail: barlowtrailvetclinic@cascadeccess.com

PT Associate. Veteranized wanted for PT (2 to 2.5 days a week) work in Beaverton. We have a great staff and wonderful clientele. We are located just off Hwy. 26 on 158th Ave. Please fax your resume with a cover letter describing working arrangement and responsibilities desired to Dr. Don Scarpinato at (503) 614-9960. Or mail it to Best Care Animal Hospital, 15915 NW Schendel Ave. #105, Beaverton, OR 97006.

WILLAMETTE VALLEY

PT/FT Veterinarians. SA or mixed veterinarians wanted at a 24 hr practice in Albany, OR. Benefits DOE. E-mail resume to: peh9200@aol.com or call (541) 924-1700.

FT/PT Associate. Associate small animal/exotics veterinarian. Full time or part time. Modern updated facility, benefits, and excellent staff. Web site: www.thepetclinic.com Please send resume to Stephanie Hazen at hazen8@integra.net.

FT Veterinarian. Fast-paced, established, 5 doctor AAHA hospital seeks FT associate with excellent client/staff relationship skills, and an energetic, positive, committed attitude toward small animal care. Case variety from large client base offers excellent opportunity for recent or new grads. Four day week, no on-call, benefits. Send resume attn: Clinic Manager via e-mail at companionpetnorth@hotmail.com or by fax at (503) 588-7337.

FT/PT DVM. Opportunity in predominantly small animal, mixed practice. Located in Cascade foothills near Eugene, OR. Practice poised for growth and looking for the right person to broaden the personality and skills offered in the practice. Great staff and client retention along with easy access to specialty services. Perfect opportunity for new grad looking to develop areas of interest. Computerized and essentially paperless. E-mail: doctorb@aol.com or phone (541) 896-0044.

PT/FT Associate. Join a companion animal practice in Dallas, Oregon. Great, experienced staff and solo doctor committed to providing quality care. Expanding, family oriented practice offers opportunities for professional advancement. Well-equipped clinic, no emergencies. Send resume to: Trina Brotherton DVM, 1590 E. Ellendale, Dallas, OR 97338, or fax to (503) 623-8319.

PT/FT Associate. Well-established, fast paced SA hospital west of Eugene seeks energetic associate committed to high quality medicine and being part of a growing practice. Very competitive salary and benefits. No emergencies. New graduates considered. Send resume by e-mail to: lory@venetvet.com.

Associate veterinarian. Linn County. Immediate opening with 4-doctor MA practice. Large, varied medical/surgical caseload. Shared emergency duties. Great equipment, staff and clientele. Fully equipped vehicle provided. New/recent graduates are strongly encouraged to apply. Located in mid-Willamette Valley, one hour from the beach, 1.5 hours from Portland, 1.5 hours from Central Oregon. Excellent competitive salary DOE, with benefits, including CE, insurance, vehicle and more. Contact Pam via e-mail: vetnet76@aol.com. Phone (877) 838-6384. Fax: (804) 733-9100.

PT/FT Associate. Well-established 2 doctor SA practice in new facility. Friendly staff and great clientele. Progressive medicine in a supportive environment. Send resume, cover letter, and references to The Ark Veterinary Clinic, 4965 Barger Dr., Eugene, OR 97402 or mmhelton@comcast.net.

PT/FT Veterinarian. Established two doctor SA practice seeking a PT/FT veterinarian. Experience preferred. Located in the mid-Willamette Valley approximately 20 minutes from Eugene. No after-hour emergencies. Benefits include IRA, CE and paid vacations. We have a well-equipped facility made up of caring individuals stressing the importance of the human-animal bond. E-mail resume, including references, to forestvalleyvet@qwest.net. Mail your resume to Forest Valley Veterinary Clinic, 2555 Mosby Creek Rd., Cottage Grove, OR 97424 or send your resume by fax to (541) 942-9134.

OREGON COAST

FT/FT DVM. Sole practitioner on beautiful Oregon Coast seeking experienced employee PT/FT DVM with eye on associate position. Contact Dr. Lynn Aszman, Oceanlake Veterinary Clinic, Lincoln City. Phone: (541) 994-2929.

Associate DVM. Immediate opening in dog and cat hospital in Astoria. Less than 40 hour week with Saturday afternoon, Sunday and Monday off. Very limited after hours on-call (1/6th of the time). Salary commensurate with abilities, experience, bedside manner and desire to work. Salary range $55K - $125K with benefits and 3 weeks paid vacation. Relaxed, supportive working environment. Would welcome a new graduate. Buy-out possible in near future to qualify veterinarian. Unlimited recreation area. Call or write Lary Goza, DVM at (503) 791-5303 or 697 38th St., Astoria, OR 97103.

FT Veterinarian. Progressive and diversified SW Oregon SA practice looking for a FT associate to help with growing clientele. On the ocean, nearby a world-class golf course and bountiful outdoor recreation. Call Alice Baum at (541) 347-9471. Mail your resume to PO Box 295, Bandon, OR 97411. E-mail: alice@harborside.com.

SOUTHERN OREGON

SA Veterinarian. Wanted for three doctor practice. Great surgery and medicine opportunities. Well equipped hospital (ERG, BP, endoscopy, ultrasounds, labs via courier twice daily). Friendly, relaxed atmosphere. New grads welcome. Housing can be provided. Contact All Creatures Animal Hospital, Eagle Point, Dr. Tom Terbeck. Phone: (541) 830-5613. E-mail: tterbeck@aol.com

FT/PT SA Associate. Established 20+ years ago, we are a family-oriented practice with a reputation for quality medicine. If you are compassionate, have strong interpersonal skills, and want to be a part of a long-term practice relationship, then come visit our impressive clinic! Roseburg is located on the Umpqua River and has a real sense of community. Experienced veterinarians and/or new grads welcome. Contact: Rasha Van Beck, Mgr. at (541) 673-1345 or caclinic@comspan.net.

FT Associate. Mixed practice seeking FT associate. New graduate welcome. Located in spectacular Southern Oregon. Practice is 75% SA and 25% LA - equine/small ruminant mix. Flexible, family friendly practice looking for team oriented individual. Practice high quality medicine in beautiful well equipped environment with great staff and wonderful climate. Competitive salary/benefits/relocation. Contact Gary, Office Manager, Pacific Veterinary Clinic PC, 275 Fruitdale Dr., Grants Pass, OR 97527 Phone: (541) 479-2221 Fax: (541) 479-3968 Email: pvclinic3@qwest.net

FT/PT Associate. For well-established 4 doctor small animal AAHA hospital in beautiful southern Oregon. Well-equipped (laser, in-house lab, endoscopy, orthopedics, tonopen). An amazing support staff with 4 LVTs. Excellent benefit package, including relocation benefit and future ownership potential. Fax resume to Dr. Ronald Guzman at (541) 476-0297 or by e-mail at: riverview@uci.net.


FT/PT Associates. Medford. Enjoy a great quality of life along with a challenging career. Banfield, The Pet Hospital seeks experienced full and part-time Associate Veterinarians. Work with state-of-the-art equipment, including touch-screen...
monitors, paperless medical records, in-house Heska CBC and IDEXX Chemistries and much more. Benefits package available. Contact Dr. Bob Lester at (800) 838-6738 ext. 5286 or (503) 407-2644. E-mail: bob.ester@banfield.net or visit www.banfield.net.

CENTRAL OREGON

FT SA Veterinarian. Vibrant, energetic clinic in Bend. Ultrasound, endoscope, laser surgery and more. Prolonged salary (base + %) and benefits, 4 day work weeks, no emergencies. Great client base, newer facility, friendly, enthusiastic stuff. We want to grow and need YOU! Please send resume/references via fax: (541) 389-3902, e-mail: LaPaw@wwi.com or mail: LaPaw Animal Hospital, 1288 SW Simpson Ave., G, Bend, OR 97702.

SA/Equine Veterinarian. FT or PT. Experienced veterinarian needed. Small animal/equine position in Prineville, Oregon. 40 minutes east of Bend. Rapidly growing community. $1000 signing bonus through May 2007. Opportunity for 3-day weekends. Alternating emergency rotation required. Newer building with many diagnostic and treatment modalities. Time to make the move. E-mail contact only. Resume to pvernet@prinetime.net.

SA Associate. Progressive SA practice looking for upbeat associate with great communication skills. We emphasize quality, compassionate care and are looking for an enthusiastic, motivated individual, who enjoys surgery. Experience preferred. Compensation negotiable. Hours may include some Saturdays and occasional on call. Please send resume to Personnel, PO Box 5489, Bend, OR 97708.

FT Associate. Busy, progressive, two veterinarian clinic in beautiful Central Oregon, close to many outdoor activities. SA practice. Looking for someone who is progressive and interested in providing high quality care for our patients and clients. Need positive, energetic individual to join our excellent staff. Contact Betty Nitschelm at (541) 475-7226 or (541) 771-2325. Or send a letter of interest and resume to 1689 SW Highway 97, Madras, OR 97741.

OTHER STATES

Medical Director. Silverdale, WA. We are seeking a medical director to join our small animal practice in the Pacific Northwest where the beautiful Olympic Mountains are our backyard. Valuing quality medicine and excellent service is mandatory. We offer great exposure to CE and colleague support. Competitive salary and benefits included. Candidates should check out our Web site at: www.vacolympic.com or e-mail Joey Mistler at joey.mistler@vcamail.com. Phone: (425) 646-6041.

Associate. Consider something exciting! 4 doctor AAHA clinic on Whidbey Island, only 80 miles from Seattle/ Vancouver yet receives 1/2 the rainfall; gateway to the Olympic & Cascade Mountains and the San Juans. Awarded Veterinary Econo “Hospital of the Month” and Whidbey’s “Best Vet.” Outstanding staff, digital full body and dental x-ray, laser, digital records, color doppler ultrasound, TPL0s, Lifewindows 5 channel monitors, wildlife. Top salary with no on call. Contact Dr. Eric Anderson at (360) 679-6796, (360) 672-2111 (cell) or petem@im/pets.com.

Associate. Seeking compassionate, client-oriented SA associate for high quality AAHA practice in Thurston County, Washington with an awesome staff and dedicated clients. Practice serious medicine in a fun and friendly atmosphere using up-to-date equipment. New grads welcome. Contact Dr. Snyder at (360) 438-9623 or e-mail to tijn_llc@comcast.net.

FT Small Animal DVM. We have a legacy to pass on. Are we looking for you? Well-established clinic in the center of the Skagit Valley, Burlington, WA needs a FT small animal DVM. We’ve been treating our community pets for three generations and we take our job seriously. If you’re not afraid of commitment, want to put down roots in a family-oriented community, and really be the “second family doctor,” contact us. Skagit Animal Clinic, 1881 S. Burlington Blvd., Burlington, WA 98233. Phone: (360) 757-7202 Fax: (360) 757-2543 or e-mail: skagit.animalclinic@verizon.net

FT Associate. Quality of life is important in Western Washington. We are seeking a FT veterinarian interested in balancing free time with providing the highest quality medicine at our well-equipped, progressive, after-hours Small Animal Emergency Clinic north of Seattle. AAHA-accredited hospital; sevoflurane, laser, transfusion medicine, ultrasound, blood gas, and a great tech support staff. We value integrity, ethics, teamwork and client service. Competitive compensation; excellent benefits. Evening and weekend shifts available. Position starts in late July ’07. Email resume to musel09@fainet.net or call Dr. Joe Mustelak at (360) 708-9581.

FT Veterinarian. For busy, 3 doctor SA practice in Spokane. Well-established AAHA clinic with great clientele, good medical, surgical and orthopedic caseload and full comprehensive benefits. Contact Dr. Vern Streeter, 6825 N. Country Homes Blvd., Spokane, WA 99208. Fax: (509) 326-0794.

Associate. Natrona County, WY: Immediate opening for associate with 2 doctor SA and exotics practice. Well-equipped facility with ultrasound, laser surgery, CO2 monitor, x-ray and much, much more. CVT and four veterinary assistants. Facility has massage therapist, acupuncturist and behaviorist. Centrally located. True team-oriented approach to veterinary medicine. Great work environment with a strong, highly-trained, motivated and knowledgeable support staff. Competitive salary with excellent benefits. Contact Pam via e-mail at: vetrnet7@aol.com. Phone: (877) 838-6384 Fax: (804) 733-9100

SA Associate. Wanted for busy clinic in Boise, ID. AAHA accredited, well-established practice with great equipment, clientele and team members! SA practice committed to practicing high quality medicine and educating clients to increase the human-animal bond. Great location to live, with mountains right at your doorstep. Competitive salary and benefits. Contact Amy Schaffer, Orchard Animal Clinic, 110 N. Orchard, Boise, ID 83706. Phone: (208) 376-4433 Fax: (208) 322-4857 Email: oac@canolene.com

ER & General Practitioners. Emergency clinicians and general practitioners needed for a new 23,000 sq. ft. hour, state of the art veterinary hospital. Fantastic location inBoise, Idaho. Hospital includes: linear accelerator, CT scan, digital radiology, ultrasound, endoscopy, hydrotherapy unit, inter quarters, fitness center, excellent support staff and much more. Mail resumes to: All Valley Animal Care Center, 2326 E Cinema Drive, Meridian, ID 83612 or fax to (888) 555-4789 or email to: AllValleypetclinic@hotmail.com

SA Veterinarian. Needed FT/possible PT for 35-year established small animal clinic in Vancouver, WA. No after hour emergencies. Contact Heathwood Dog & Cat Clinic, Wayne V. Pruitt, DVM, 14516 SE Mill Plain Blvd., Vancouver, WA 98684. Phone: (360) 892-1440 or e-mail: marion@pacifier.com.

FT/Pet Veterinarian. Seeking long-term, FT or PT veterinarian for busy 2 doctor (and growing), full service SA practice. Come work with a caring, fun-loving, and well-trained staff. Located in the highly sought after and fast-growing community of Salmon Creek in Vancouver, WA. New, full-service IDEXX in-house lab (CBC, chem, electrolyte, blood gases and urinalysis results in minutes), surgery, dental and radiology. Salary + benefits. Contact Dr. Fredrick Zborowski, 800 NE Tenney Rd., Suite 101, Vancouver, WA 98685. Phone: (360) 546-0055. Email: fredrick@comcast.net. Fax: (360) 713-3163.

SA Associate. Progressive AAHA practice in beautiful NW seeks team-oriented Associate. Laser, ultrasound, endoscopy, and in-house lab equipment. Open to new grador experienced practitioner/specialist dedicated to quality medicine. Web site: www.kulshanvet.net. Contact Pam Bergmann at (360) 354-6510 ext. 207. Fax resume to (360) 354-3740. Mail to 8880 Benson Rd, Lynden WA 98264. E-mail: DrKulshan@MSN.com


Relief Veterinarians


Shelley Barlow, DVM. Providing excellent SA relief service in the Willamette Valley for more than five years. In SA practice 10 years prior to beginning relief service. At home in the exam room or surgery suite. Call (503) 831-0592.

Lorraine Beaumont, DVM. Available for relief work in Oregon and Northern California. Twenty plus years experience in SA and emergency veterinary medicine. Contact vetmerge@cs.com or call (530) 795-3080.

Carol Beck, DVM. Excellent SA and emergency relief work in Oregon (statewide) and southern Washington. Easy commute to the Portland area. Please call my cell phone at (541) 908-3289 (Salem).

Nicole Chamberlin, DVM, ORS 2000. SA, ER and pocket pets in the Portland area. Experienced, competent, caring, easy-going and friendly. Strong communication, medicine and surgery skills. I will uphold your standards and help your practice run smoothly. Call (503) 799-3333 or email nicole71@yahoo.com.

Linda Coenen, DVM. Relief veterinarian for Southern Oregon, SA only. A 1985 graduate. Have practice in Oregon for 17 years. Available for long term or short term relief. Call Dr. Linda Coenen at (541) 660-1907.

Christina Gray, DVM. Available for small animal relief work in Oregon and Washington. Contact (503) 753-0059 or email tmg117@yahoo.com. I’ll take care of your patients, clients, and staff. References available.

Sara Grimes, DVM, WIS 1996. Available for SA and exotic relief work in the greater Portland area. Licensed and accredited in OR and WA. Contact (503) 761-3635 or send an e-mail to kumprey@hevanet.com.

Janet Harmon, DVM. Have motorhome, will travel. Anywhere in OR or ID, no matter how remote. 30 years experience in SA, 25 years as practice owner. Practice veterinary acupuncture. Compassionate, reliable, personable service for your clients. Cooperative with your staff. Short-term OK. Call (541) 385-9421 or e-mail at: bendvet@my180.net.
Donna Keim, DVM, WSU 1983. SA or MA relief in OR and WA. Fourteen years experience FT in a MA practice and emergency. Six years of relief work. Call (509) 773-3510 or (509) 250-0750. E-mail: dkeirndvm@gorge.net

Julie Kittams, DVM, ORS 1997. SA/ER interests. Vibrant, youthful, friendly, ready to have a great time with your staff and clients. Experience in advanced medicine, surgery and management—be confident it will be taken care of. Excellent references. Relocated from Santa Fe, NM, land of trauma, drama and karma. Available for relief in Portland metro area. Call (503) 317-4247.

Melinda Ann Knox, DVM, Tufts 1998. Experienced veterinarian available for SA and Feline-exclusive relief work in Oregon. Compassionate, flexible, reliable, will uphold your practice standards and relate well with your clients and staff. Resume and rates provided upon request. Please reply by e-mail to mboston999@aol.com or you may call (503) 675-8061.

Arthur Lahn, DVM. Available for relief work in Oregon. Call (503) 784-8224.


Jennifer Martin, DVM, UC Davis 1991. Experienced relief veterinarian who enjoys soft tissue surgery as well as internal medicine. Portland/Salem area. Contact me at jlimdvm12@gmail.com.

Clifford McVey, DVM, UC Davis 1990. Experienced, personable SA veterinarian available for relief work in the Portland/Salem/Bend areas. Short notice okay. Call (503) 848-0563 or send an e-mail to clifford.mcvey@cox.net.

Tim Ramsey, DVM, UC Davis 1978. Available for SA medicine and surgery relief work in Oregon and Washington. Proficient in soft tissue and routine orthopedic procedures. Call (541) 923-2172 or (541) 729-2885 or send an e-mail to ramvet@msn.com.

Patricia Joy Shea, DVM, ORS 1999, SA internship AUB '99-'00. Available for SA relief and emergency in the Willamette Valley (Salem to Cottage Grove, preferred, Portland okay). Conscientious, flexible, good internal medicine. Contact me at jlimdvm12@gmail.com.

Patti Smith, DVM, COL 2000. Compassionate, hardworking, efficient and reliable SA (dogs and cats) relief veterinarian available in Portland and surrounding areas. Flexible schedule. Send e-mail to smith00dvm@yahoo.com or call (503) 467-8127.


Sabra Thomas, DVM. SA/MA relief in the mid-Willamette Valley. Flexible, friendly, compassionate, competent. Call (541) 758-7280.

Paraprofessional Staff

PORTLAND METRO AREA

Client Service Person. For specialized practice in SW Portland. Candidate loves people and animals, is self-motivated, detail oriented, handles multiple incoming phone lines in a professional and cheerful manner. Veterinary experience, basic computer skills, outstanding communication skills, and compassion are must-haves. 40 hours average with occasional evening and weekend duties. Please fax resume and handwritten cover letter to (503) 546-4973.

PT Receptionist/Assistant. Companion Pet Clinic of Aloha is looking for a PT veterinary receptionist/tech assistant. The successful applicant must be able to work under pressure, multi-task, and answer a multi-line phone. Proficient computer skills a must, including Word and Excel. Experience a plus, but not required. Please send resume with handwritten cover letter to: 1315 NW 185th, Aloha, OR 97006, Attn: Magic or e-mail: hospitalmanager@integra.net.

Technicians/Assistants. Seeking technicians and assistants to work at busy SW hospital for day and overnight care. Position requires skills in SX, dentistry, phlebotomy, catheter placement, radiology, as well as patient nursing. We offer competitive wages and benefits. Come share your talents and grow with us. Please fax resume to (503) 292-1356 or e-mail roxanna.downing@vcamail.com.

Client Care Coordinator. For busy specialty surgeon and general small animal practice. Must be outgoing, have great communication skills, multi-task and be a real team player. Must have prior veterinary experience, technical experience preferred, proficient with Microsoft Office programs. We offer great benefits and competitive pay. Please fax resume to (503) 292-1356 or e-mail roxanna.downing@vcamail.com.

Team Leader/CTV. Seeking CTV to lead talented team of technicians in growth of large general and specialty practice. Requires strong leadership skills, technical skills and ability to train, excellent communication skills and understanding of how to build and manage a productive team. We offer great benefits, wages, CE, uniform, pet discounts and excellent medicine. Please fax resume to (503) 292-1356 or e-mail roxanna.downing@vcamail.com.

FT CTV. The Oregon Humane Society is seeking a OR licensed CTV for a full time position in our new Animal Medical and Learning Center, a full service hospital for shelter animals. This position will provide both challenge and the satisfaction of helping homeless pets. Full details can be found at www.oregonhumane.org/ employment.htm.

Technicians. Northwest Veterinary Specialists is looking for a few, highly skilled and motivated veterinary technicians, looking to fully utilize their exceptional talents in a fast-paced referral/emergency hospital setting. Committed to providing a progressive work environment in which our technicians can grow and specialize. Competitive wages. Comprehensive benefits plan. If this sounds like the place for you, send your resume, along with cover letter, to kirsten@northwestvetspecialists.com, or fax to (503) 557-8672.

FT CTV or Experienced Assistant. Experience required. Familiarity with surgery, nursing, client education and multitasking preferred. Candidates should possess strong interpersonal, communication and technical skills and committed to quality animal care. Some weekends/holidays. Medical/Dental/Life/Costco membership, matching 401k, paid holidays. Please fax resume to M’Lisa at (503) 614-9960.

FT CTV or Experienced Technician. Clinic specializing in physical therapy seeking technician dedicated to helping animals, a team player, detail oriented, and self-motivated. The ideal candidate is friendly, compassionate, adaptable with excellent customer service skills. Experience required, with certification preferred. Full-time position averages 36-40 hours weekly with some evenings and weekend responsibilities. Please fax resume and handwritten cover letter to (503) 546-4973.

FT or Experienced Technician. Progressive clinic in SW Portland seeks CTV or experienced non-licensed technician. Responsibilities include receiving appointments, assisting with procedures/surgeries/dentistry, and client education. Competitive salary, and benefit package including complete medical, pet discount, Costco membership, matching 401k, paid holidays. CE. We have excellent equipment, a comfortable work environment, and great staff. Please send letters of inquiry and resumes to: halleypage@comcast.net.

FT Technician. Sherwood area. Crossroads Veterinary Hospital is a progressive and busy veterinary hospital. Long-term employees. Strictly small animal (dogs, cats and pocket pets). Flexible and hard working technician required. Radiology certification and Oregon license a plus. 401k, personal time, health benefits. Non-experienced, please do not apply. Fax resume to: (503) 625-5784 or e-mail to cvh@crossroadsvet.com. Please do not call about the job; we will contact you based upon your resume.

FT, VT or CFVT. Vancouver area. Progressive veterinary practice in Tigard looking for experienced, dedicated technicians interested in helping us grow our practice. Surgical and treatment positions available. Surgery experience desired but not mandatory, interest in surgery necessary. Salary DOE, benefits, CE and uniform allowance. Please fax resume to (503) 726-0514 or e-mail to telos@cascadevrc.com.

Experienced Veterinarian or Practice Manager. Progressive veterinary hospital with bright and comfortable facilities. Seeking a caring and dedicated Certified Veterinary Practice Manager to join our team. Daily tasks involve financial and personnel management. We are dedicated to finding the right candidate to lead us in our continuing goal towards excellence. The right person is paramount. Please respond to jensen@murrayhillvethospital.com.

Technicians. 5 doctor SA practice in West Linn is recruiting experienced veterinary technicians. Prefer minimum of 1 year experience with handling, surgery, laboratory, monitoring. We have an upbeat, positive, fun work environment. Competitive wage, benefits (medical/dental/vision/401K). E-mail resume to jennifer.vaselaney@vcamail.com. Fax to (503) 635-3542.

FT/PT Technician. Excellent opportunity for veterinary technician in growing downtown Lake Oswego practice. We are a client-oriented practice striving for excellence in medicine and service. Friendly and relaxed environment. Benefits include: medical, vision, holiday and vacation pay, and generous employee pet discount. Please call (503) 697-5600. Fax your resume to (503) 697-5605.

FT CTV. For a thriving 2 doctor practice, competitive wage. Client-centered practice looking for a highly energetic, knowledgeable team player to join us. Send resume to: yrkjnniy@yahoo.com

Head Technician. Highly motivated head technician wanted for new, progressive veterinary specialty referral
center in Tigard. Administrative role: employee development, coaching and problem solving skills necessary. Minimum of five years supervising experience with 10+ employees. Specialty experience needed, surgical experience desirable. Competitive salary, based on experience. Please send your resume to rtdeles@cascadevrc.com.

Licensed Technician. Cedar Mill Veterinary Hospital in Portland is looking for a licensed veterinary technician for our SA practice. New graduates welcome. Benefits include: medical, dental, vision, life, CE, and paid vacation. Please fax your resume to (503) 574-3141. Or send an e-mail to: cedarmillveterinary@yahoo.com.

WILLAMETTE VALLEY

FT CTV/Experienced Assistant. Position in a dermatology specialty practice in Springfield. Good communication skills and patience a must; sense of humor recommended. Will train in derm and the fine art of skin scraping. Send resume and cover letter by fax to (541) 746-0599. E-mail: vetallerdem@aol.com. Or send by mail to: VADS, 5105 Main St., Springfield, OR 97478.

FT Certified/Licensed Technician. Wanted for a 24-hr practice in Albany. Experience and flexibility preferred. Email resume to tashakat@gmail.com or fax to (541) 924-0600.

Veterinary Assistant/Technician. PT-FT. Career opportunity in positive, challenging environment. Wages DOE. Benefits. In-house training program. Animal handling experience a plus. Send resume with references to 1212 Wallace Rd. NW, Salem, OR 97304.

Technician. Looking for an experienced technician to join our growing facility. Friendly environment and convenient hours. Fax resume to (541) 746-8493. Or send by mail to: Dr. B. Q Street Veterinary Hospital, 235 Q Street, Springfield, OR 97777.

FT/PT Technician. Updated and growing small animal and exotic practice. Located right off of I-5 in Woodburn. Experience preferred. Will involve weekends. Send resume to: 985 Evergreen Rd., Woodburn, OR 97071 or fax to: (503) 981-0908.

FT Assistant. Heart of Willamette Valley SA practice also serving exotics and wildlife seeks motivated, team-oriented individual with a commitment to quality care and compassion for animals. This position requires accuracy in math, ability to multi-task, clerical and computer skills and a mechanical aptitude. Experience preferred. Submit cover letter, resume and references via fax (541) 926-5554; attn: Office Manager.

Technician/Receptionist/Animal Caretaker. New small animal hospital in Salem seeking technicians, receptionists, and animal caretakers. Certified or experienced technicians preferred, but will train the right individual. Candidates should be committed to quality animal care and possess strong interpersonal, communication, and technical skills. Come be part of our dream team! Email resume and cover letter to Brittni at employment@ovsvealem.com.

Technician. Our AAHA veterinary hospital, combined with a 24-hr emergency/critical care center in Corvallis is seeking a certified or experienced technician to join our team. Individual must be compassionate, cheerful, organized and have a great work ethic. Visit our Web site at www.wvvets.com. Competitive salary. Great benefits package. Send resume to: Practice Manager, Willamette Veterinary Clinic PC, 650 SW 3rd St., Corvallis, OR 97333. Fax: (541) 753-2278.

Team Leader. Veterinary practice with a reputation for exceptional medicine is seeking a Veterinary Technician Team Leader for our practice in Corvallis, OR. This individual will hire, train, supervise and direct the technician team in all areas concerning animal health and client education. Must be compassionate, cheerful, organized, and have a great work ethic. Prior experience and licensure preferred. Visit our Web site at www.wvvets.com. Competitive salary. Great benefits package. Send resume to: Practice Manager, Willamette Veterinary Clinic PC, 650 SW 3rd St., Corvallis, OR 97333. Fax: (541) 753-2278.

PT Assistant. Needed for growing small animal practice. 2 years technical experience a must. Full time with competitive pay. Contact Candice at Sisters Pet Clinic in Salem. Phone: (503) 585-6701 or fax resume to (503) 585-0540.

CVT and Other Staff. The Springfield-Eugene Emergency Veterinary Hospital has expanded to 24/7. We are accepting applications for the following positions: CVT/LVT, experienced assistants (minimum two years), and kennel assistants. Offering flexible hours, health plan, retirement, and quarterly bonus. We have a great team of supportive doctors and staff. Please submit resume and handwritten cover letter to: Springfield-Eugene Emergency Veterinary Hospital, 103, W. “Q” Street, Springfield, OR 97777, attn: Mark McConnell, BVMS, MRCVS. No phone calls, please.

Licensed Technicians. The City of Eugene Spay and Neuter Clinic is looking for licensed technicians to fill in for our permanent staff for holidays and vacations. Surgery experience is necessary. We are willing to train as needed. If interested, please call Dr. Trudy Salerno at: (541) 682-3643.

OREGON COAST

FT Certified Veterinary Technician. Needed for a five-doctor MA practice along the Southern Oregon Coast. We are looking for a motivated, energetic team player. Our hospital has a positive work environment and progressive approach. Wages DOE, health/dental benefits, employee pet benefits. Surrounding areas provide year-round recreation and outdoor enjoyment. For further information, please contact Dr. Snyder at (541) 572-2636. Or send your resume to 1980 Roseburg Rd., Myrtle Point, OR 97458. Or send an e-mail to: jsnyder@uic.org.

CENTRAL OREGON

Experienced Technician. Licensed or not. Progressive 2 doctor practice located in Bend, OR. Great clientele, staff and environment. Salary DOE. Benefits include: health, gym, scrubs, CE $. Fax or mail resume and references to LaPaw Animal Hospital, 1288 SW Simpson Ave. G, Bend, OR 97702. Fax: (541) 389-3903.

FT Certified Technician. Redmond Veterinary Clinic seeking outgoing, personable, energetic, motivated individual with the ability to multitask. Five doctor MA progressive practice offering the highest quality in medical and surgical care. Great work environment. Wages starting at $11-13/hr with great benefits. Send resume to office@redmondvetclinic.com.

EASTERN OREGON

Technician. Certified or experienced technician needed for progressive NE Oregon MA practice. In-house lab and computer skills preferred. Community friendly and growing. Excellent opportunity. Competitive salary and benefits. Call (541) 567-1138. E-mail your resume to: brent@eotnet.net.

Relief Technician

Rhesa Carley, CTV, RVT. Available for relief technician work. Licensed in OR and WA and travel throughout both states. 13+ years experience in all types of general and specialty practices. Working as a relief technician since 2000. Let my experience help keep your practice running smoothly while you are short staffed. Call (503) 492-0614 or (503) 709-6232.

Equipment for Sale

Cages: 6 foot bank of Shore-line stainless steel cages. On a heavy duty shore-line movable base. 4 1/8 inch, 3 26 inch, and 2 26 inch kennels. $2800 Table: One stainless steel 5 foot by 18 inch dog table with baking rack. $995 Call (503) 650-1667.

Two emasculators in very good condition: $200 each. Missouri and Colorado Style AV's: $200 each. Equine Compound Molar Cutter: $200. Dental Speculums - 1 wedge and 1 ring: $20 each. Stainless steel Vaginal Speculums: $35 each. Contact Phyllis or Suzanne at (503) 648-6742. E-mail: pionneervet@worldinet.att.net.

Horse stocks. 8 ft. high, wooden back gate, bolt-mounts to floor. Excellent condition. $500. DeWalt 18V power float. For equine dentistry. Excellent condition with selection of carbide-tipped floats. Save your arms for $95. Call (541) 459-1854.

Metal rail. Larger than most. Used once or twice. $50. 24 Gauge Stainless Steel Carrying Case. Measures 18 1/2” L x 8” W x 3/4” H. $60. Contact Phyllis or Suzanne at (503) 648-5341.

Free: Porta-Vet Equine Unit. Facility refurbished in ’97. Good condition. Everything works. Free to a good home. You pay for transfer. Call (541) 332-2039 or e-mail: dwwllwluc@hotmail.com.

Classic Terra2000 Digital Ultrasound. High quality, brand new condition, with all of the bells and whistles! Multiple probe technologies, high resolution displays, telemedicine ready, network connectable, built-in user manual. Please call for more details. Asking $18,000.00 Contact Alan Ross, DVM at (541) 673-1345.

Practices for Sale or Lease

Salem, Oregon. Small animal/exotics practice. Owner wishes to continue to work PT. Modern, large facility suitable for multi-specialty practice. Contact Stephanie Hazen, DVM at (503) 551-2718 or e-mail at dvmhazen@integravet.com. Web: www.thevetclinic.com


Sono equine/small animal practice. Established 30 years in beautiful mid-Willamette Valley. Located in leased space with profound growth potential. Owner retiring, but willing to stay up to one year for optimum transition. Wonderful family location, great recreation (easy access to mountains/beach). Dedicated staff, personalized clinic atmosphere, loyal clientele base. Inquiries call: (503) 371-1242 or fax: (503) 365-7160 or write PO Box 4287, Salem, OR 97302.


Oregon. Klamath Falls area. Single doctor SA practice with real estate. LA potential. 2,400 sq. ft. facility on 1.2 acres. No weekend or after hour calls. Call Dr. Steve Correa (IBA) at (535) 548-4578.

Oregon, Beaverton. SA in free standing building. One DVM with present owner willing to stay part time. Call

July/August 2007
Rabies regs for Multnomah County

On May 31, 2007, the Board of Multnomah County Commissioners adopted County Ordinance 1093 to add requirements relating to veterinarians filing rabies vaccination certificates.

The new rabies reporting ordinance took effect on August 1. Following is a summary of the notice that Mike Oswald, director of Multnomah County Animal Services, sent to veterinarians.

Meeting the Requirement

This ordinance applies to all veterinarians who practice in Multnomah County. If you practice outside Multnomah County, but serve clients that live within Multnomah County, the reporting requirement does not apply. However, MCAS encourages DVMs to assist pet owners with obtaining a pet license by selling them a license or directing them to their Website: www.MultCoPets.org for licensing information.

The ordinance offers veterinarians three options on meeting this reporting requirement. Any one of the three options below will meet the requirements of the ordinance:

**Option 1:** Send MCAS a copy of the rabies certificate:
- You also can fax the copy to 503-988-3002; or
- You can mail them once a month to Multnomah County Animal Services, P.O. Box 698, Troutdale, OR 97060; or
- MCAS will gladly arrange a time each month to come to your clinic to pick them up.

**Option 2:** Send MCAS the rabies information in a spreadsheet.
- You can e-mail the spreadsheet to Cyndi.a.freiermuth@co.multnomah.or.us.
- You can mail the spreadsheet to us at Multnomah County Animal Services, P.O. Box 698, Troutdale, OR 97060;
- Option 3: Issue a pet license when you vaccinate an animal for rabies.
  - You can become a pet licensing vendor for Multnomah County.
  - License vendors collect $2.00 for every new license sold, and $1.00 for every license renewal processed.
  - MCAS will gladly arrange a time each month to come to your clinic to pick up license and rabies paperwork.
  - To become a pet license vendor contact Cyndi Freiermuth, our Office Supervisor at 503-988-6232 or send her an e-mail to the address noted above.

MCAS has been in discussions with their software vendor on developing electronic transfer procedures compatible with many of the currently used veterinary clinic software systems, like Cornerstone. They hope to have this option available in the near future.

Rabies Vaccine

There have also been questions about rabies vaccine. Mr. Oswald has consulted Dr. Emilio DeBess, Public Health Veterinarian and Medical Epidemiologist for the State of Oregon about the latest information on rabies vaccinations. In accordance with the Compendium on Animal Rabies Prevention and Control, 2007, all dogs and cats less than one year of age are to receive the one-year rabies vaccine. All vaccinated or unvaccinated dogs and cats over one-year of age are to receive the three-year rabies vaccine. If you have questions about the appropriate rabies vaccine, contact Dr. DeBess at 503-731-4024.

Online Services Available to Help with Pet Licensing

For those pet owners that obtain a rabies vaccination for their pet, but who do not purchase a pet license—please refer them to the MCAS Website: www.MultCoPets.org. Pet owners can purchase licenses and renew licenses online. Pet owners can also find the nearest veterinary clinic that sells licenses.

Confidentiality of Information

All of Multnomah County Animal Services documents are public record. The Oregon Public Records Law (ORS 192.410 to 192.505) governs requests for public records. The law provides that most records in government files are accessible for public review. If you have questions about confidentiality of customer information or exemption to the Public Records law, please contact Mike Oswald.

We want to make this process as convenient as possible for all the veterinarians practicing in Multnomah County. If at any time you have any questions or concerns, please feel free to contact Mike Oswald at by e-mail at Michael.L Oswald@co.multnomah.or.us or by phone at 503-988-6233.

Services

Practice Sales/Associate Buy-In. Practice evaluations and sale representation for sellers and buyers. Licensed commercial real estate broker in Oregon and Washington. Prior practice owner. Dr. Michael Kovsky (IBA) at 800 218-4422 or e-mail: michael@ibainc.com

Now assisting with practice sales or purchases. Business/legal. Practice valuations and practice sales representations, for buyer or seller. Plus rent-a-CEO service to raise profits. Start CEO work a minimum of two to three years before the sale. Karl R. Salzieder, DVM, JD. Call (360) 577-8115. E-mail: karl@verbizlaw.com

Seeking Service

Request a party to provide ethylene oxide sterilization approximately twice a year for a small quantity of plastic items. Will pay for services and shipping costs. Contact: Dr. Richard Steel, Evergreen Veterinary Reproductive Services, PO Box 536, Tillamook, OR 97141. Call (503) 842-9348. E-mail: rgsteel@earthlink.net.
Dr. Don Hansen, State Veterinarian with the Oregon Department of Agriculture, says that a second case of Equine Herpes Virus-1 (EHV-1) has been reported recently in the state. During this same time, five horses in Washington also exhibited clinical signs that were consistent with EHV-1. All these horses attended the same weekend show a few days before exhibiting signs of disease.

Even though EHV-1 is not a regulatory disease and is not required to be reported in Oregon, it would be helpful to veterinarians and equine owners alike to have access to current and accurate information about this disease in our state.

Further, Dr. Hansen thinks it is important to say that veterinarians are advised to work very closely with their equine clients to develop sound plans that address the client’s ability and desire to prevent EHV-1 in their horse(s).

To help you become or stay current with Equine Herpes Virus type 1 (EHV-1), Dr. Hansen has included links for EHV-1 updates from the California Department of Food and Agriculture and UC Davis. He has found them to be both accurate and succinct.

The full text of UC Davis Center for Equine Health disease information and links may be accessed at: http://www.vetmed.ucdavis.edu/ceh/topics.htm

The full text of the California Department of Food and Agriculture may be accessed at: http://www.cdfa.ca.gov/ahfss/ah/equine_herpes_virus.htm

Potential Clinical Signs of EHV-1

Respiratory signs: Signs may be minimal and of short duration. Increased rectal temperature may be the only clinical sign.

Horses can have two fever spikes. The initial rise in rectal temperature is usually mild-101.5 to 102.5°F.

After the initial temperature rise, which may be missed, the horse can either be clinically normal, develop respiratory signs of nasal discharge, have an increase in temperature (> 102.5), present minimal coughing, or can abort if pregnant. In a small number of cases, they also can develop neurological signs.

Neurological signs: Horses become ataxic (incoordination), show an inability to empty their bladder, and have a weakness of the tail. Some horses will become completely paralyzed; the prognosis for these horses is poor. In a small number of cases, horses can show abnormal mentation and develop cranial nerve signs. Most horses become mildly to moderately neurologic and stabilize rapidly. The neurologic signs can persist but most horses are normal by three to six months after onset of clinical signs.

Abortion: Pregnant horses can experience spontaneous abortion between seven days and several months after exposure. The mare will exhibit limited initial signs.

Foot-and-mouth in England

Two cattle on a farm southwest of London were diagnosed with foot-and-mouth disease and slaughtered in early August. According to news reports, about 120 cows overall were destroyed after the virus was identified.

Governmental authorities, including veterinary experts, are seeking to identify the precise cause of the outbreak. The strain of the disease found in the infected cattle is the same on used at a nearby research laboratory (the lab is shared by England’s Institute of Animal Health and Merial Animal Health.)

Both IAH and MAH have checked their security protocols and have not found any breaches. However, the investigation continues. If the outbreak is linked to one of the two sites at the facility, then it is hoped the infection will be contained to local cattle.

A mass outbreak of foot-and-mouth disease occurred in England in 2001. That infection resulted in more than seven million animals being destroyed by incineration across the country and devastated the agricultural economy.

Since the 2001 outbreak, farmers have been diligent in meeting stringent regulatory controls on the transport of animals.

Gordon Brown, the newly-elected prime minister of England, cut short his vacation to address the issue. He met with farm representatives and toured the area of the most recent outbreak, and pledged the government’s swift response to stem the spread of the virus.

The United States has banned the importation of British pigs and pork products in response to the outbreak. The U.S. already has a ban on British beef imports.